



HMSI HEALTH AND SAFETY POLICY



We at HMSI firmly believe that wellbeing, Health and Safety of associates is of utmost importance to our organization. We are committed to provide Healthy & Safe workplace to maintain comfortable & safe work environment for all the associates working in HMSI premises including visitors. We strive for 'Zero Occupational Accidents' & 'Illness Prevention' by ensuring healthy environment & safety at our workplace.

We shall endeavor to continually monitor, improve and promote safe, healthy & comfortable environment at our work place by ensuring the following activities through participation & cooperation of our associates.

- Comply to all the applicable statutory provisions pertaining to Health & Safety and strive to go beyond wherever possible along with Occupational Health & Safety Management System (OHSMS) guidelines.
- Establish an organization, define roles & responsibilities for all levels, provide necessary resources, implement & monitor the operation of Occupational Health & Safety Management System.
- Set Occupational Health & Safety plan for each site/area, fix targets and review Health and Safety performance periodically through continual PDCA approach.
- Spread Health & Safety education and awareness to all persons working in company premises including HMSI associates, visitors, transporters, contractors, vendors & third party associates.
- Identify and eliminate all potential work place hazards through various measures and ensure that our associates, equipments & processes are safe to work.
- Establish Emergency Response Plan for Fire & Disaster prevention.
- Integrate Health & Safety in every activity of organization including new projects and procurement of new machines, equipments & material.
- Promote Safe driving through various processes with an aim of realizing a Safe Motorized Society.
- Execute program on Health & Safety proactively and sustain harmonious relation with local community.

The Policy shall be well communicated to our associates as well as persons working on our behalf & to General Public.

Date : 24.05.2022

Place: Gurugram

Takahiro Honda
C.P.O & Director (Occupier)